

#### LETTER OF ASSENT

June 18, 2011

Project Labor Coordinator 100 W. Walnut Street Pasadena, CA 91124

Attention: Jessica Jones

Re: San Diego Unified School District Project Stabilization Agreement Construction and Major Rehabilitation Funded By Proposition S ("PSA")

Dear Ms. Jones:

This is to confirm agrees to be a party to and bound by the San Diego Unified School District Project Stabilization Agreement - School Construction Major Rehabilitation Funded by Proposition S ("PSA") effective July 28, 2009, consisting of the Resolution dated July 28, 2009, the Agreement between the San Diego Unified School District and the San Diego Building and Construction Trades, the Agreement between the San Diego Unified School District and the Southwest Regional Council of Carpenters, and Addendum No. 1, and as the PSA may, from time to time, be amended by the negotiating parties or interpreted pursuant to its terms. Such obligation to be a party and bound by this Agreement shall extend to all work covered by the Agreement undertaken by this Company on the Project pursuant to Contract # CS-90-1014-57 with Summit Builders and this Company shall require all of its subcontractors of whatever tier to be similarly bound for all work within the scope of the Agreement by signing and furnishing to you an identical Letter of Assent prior to their commencement of work.

Sincerely,

Statewide Stripes Inc.

David A. Brilhante

CEO/President

jmo/DB

## San Diego Unified School District Project Stabilization Agreement (PSA) <u>Pre-Job Conference Form</u>



Sub - Contractor Information		
Contractor Name: STATEWIDE STRIPES INC		
1 <sup>nucless.</sup> P.U. BOX 900287, San Diego, MA 92190		
Phone: (858) 560,6887		
Fax: (858) 560, 0158		
Contractor's License Number: 788 286		
If Subcontractor Identify General Contractor: Summit Builders		

Project Information	Meeting Information
Project Nama: Sessions Elementary Contract Number: 05-11-1014-57	Meeting Date:
	Meeting Time:
Contract Amount: # 18605.00	Meeting Location:
Construction Start Date: TBD	
Construction End Date: 130	

Detailed Scope of Work to Be Performed	
STREET STRIPING PAVEMENT MASSIGN RELOCATION CARSTOPINS	TALL

Equipment to Be Utilized on Job		
WALK BEHIND STRIPER		
STREETSTRIPER, THERMO TRUCK	THERMO	
HAND LINERS JACKHAMMER		

Jobsite l	nformation
Address: 2150 Berul St. Sav	n Diego, CA 92109-3617  Jobsité Labor Rep:
Phone: 858, 273, 311	Jobsite Labor Rep:
Fax:	Jobsite Safety Rep:
Project Manager:	Email Address:
Job Superintendent:	Manpower to be Ordered By:
Jobsite Sched	uling Information
Number of Shifts:	Start / Stop Times:
Pay Day:	Ending Day of Pay Period:
Jobsite Facilities (Ge	eneral Contractor Only)
Location(s) of First Aid Facilities:	,
Location(s) of Sanitary Facilities:	
Location(s) of Drinking Water Facilities:	
Description of Jobsite Parking:	
Name of Selected Hospital:	
Address:	
Phone Number	

Manpower Estimates		
<u>Craft</u>	<u>Peak</u>	<u>Average</u>
Insulators & Allied Trades Local 5 -		
Heat & Frost		
Boilermakers Local 92		
Bricklayers & Allied Craftsmen		
Local 4		
SW Regional Council of		
Carpenters Local 547/1506		
Cement Masons Local 500/Area 744		
Painters & Allied Trades DC 36		
Drywall Finishers DC 36, Local 1036		
Floor Covers DC 36, Local 1399		
Glaziers DC 36, Local 1399		
Painters DC 36, Local 1399		
Tradeshow & Sign Craft DC 36, Local 831		
Electrical Workers Local 569		
Elevator Constructors Local 18		
Iron Workers Local 229		
Laborers Local 89		
Landscape, Irrigation, Underground		
and Specialty Piping UA Local 345		
Operating Engineering Local 12		
Plasterers Local 200		
Plasters Tenders of So. Cal Local 1414		
Plumbers & Pipefitters Local 230		
Road Sprinkler Fitters Local 669		
Roofers and Water Proofers Local 45		
Sheet Metal Workers' Local 206		
Steamfitters & Pipefitters Local 250		
Teamsters Local 36		
Tile / Marble / Terrazzo Local 18		

#### Referrals and Jurisdictional Assignments

Referral procedures will be in accordance with Article 3 of the Project Stabilization Agreement. We ask the unions to have these referral procedures posted at their hiring halls in order to be in full compliance with the law.

All work assignments below are proposed assignments. Any craft in disagreement with proposed assignments may submit written documentation, within 14 days after the Pre-job Conference, to justify their claim to the work involved. The contractors will review all responses, if any.

After the review, the contractor(s) shall make all assignment permanent. Any craft who has a disagreement with these final assignment(s) may file a jurisdictional dispute consistent with Article 8, Work Assignments and Disputes of the Project Stabilization Agreement.

Jurisdictional Assignments		
	Work Assignment – Identify Craft and Local	
<u>Scope of Work</u>	<u>Union Number</u>	

Subcontractor Name:	ontractors to Be Utilized	
Type/Scope of Work:		
Address:		
Phone Number:	License Number:	
Estimated Starting Date:	Estimated Ending Date:	
Manpower to Be Order By:	Loan racoa Enamy Dato.	
Subcontractor Name:		
Type/Scope of Work:		
Address:		
Phone Number:	License Number:	
Estimated Starting Date:	Estimated Ending Date:	
Manpower to Be Order By:		
Subcontractor Name:		
Type/Scope of Work:		
Address:		
Phone Number:	License Number:	
Estimated Starting Date:	Estimated Ending Date:	
Manpower to Be Order By:		
Subcontractor Name:		
Type/Scope of Work:		
Address:		
Phone Number:	License Number:	
Estimated Starting Date: Estimated Ending Date:		
Manpower to Be Order By:		
Subcontractor Name:		
Type/Scope of Work:		
Address:		
Phone Number:	License Number:	
Estimated Starting Date:	Estimated Ending Date:	

Manpower to Be Order By:



## San Diego Unified School District Project Stabilization Agreement (PSA) Subcontractor's Pre-Job Conference Form

Subcontractor Name:	or information	
Statewide Stripes I	AC	
Address: P.O. BOX 900387, S		A 92190
Phone: 858, 5(00, 1088) 7		
Fax: 858, 560, 0158.		
License Number: License Classification:		e Status: Lurent
Project Information	Jobsite Sch	eduling information
Approximate Start Date: Number of Shifts:		
Expected Duration of Work (days):	Daily Start Time:	Daily Stop Time:
	Pay Period End Day:	Pay Day:
Describe the Work You Will Perform	m on this Project (100 words	or loss)
STYEET STRIPING SIGN RELOCATIO	PAVEME N, CAR ST	OP MSTALL
Equipment to Be Utilized in P	erforming Work on this Proje	oct
Equipment to Be Utilized in P	erforming Work on this Proje	oct
	erforming Work on this Proje	oct .
WALKBEHINDSTRIP	erforming Work on this Proje	oct .
WALKBEHINDSTRIPS	ER	oct ·
WALK BEHIND STRIPS STREET STRIPER THERMO TRUCK	ER	oct ·

Project Name: Contract Number: General Contractor: 1st Advertisement Date: Prev. Wage Determination:



## San Diego Unified School District Project Stabilization Agreement (PSA) Subcontractor's Pre-Job Conference Form

#### Referrals and Jurisdictional Assignments

Referral procedures will be in accordance with Article 3 of the SDUSD PSA. Unions should have such referral procedures posted at their hiring halls.

Subcontractors make work assignments in accordance with Articles 8 & 9, and Addendum 1 of the SDUSD PSA.

- 1. Preliminary assignments by the subcontractor.
- Any craft in disagreement with preliminary assignments must submit written documentation justifying their claim to the work within 14 days after the Pre-job Conference

Jurisdiction	al Assignments	1 44		
Scope of Work	Craft Assignment-identify Local Union No		Manpower Est.	
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A A A A A A A A A A A A A A A A A A A				
No. 18 of the Control				
	Construction Local Unions	-		
Insulators & Allied Trades (Heat & Frost) Local 5,	Sheet Metal Workers Local 206,			
Boilermakers Local 92, Bricklayers & Allied Craftsmen Local 4,	Steamfitters & Pipefitters Local 250,			
Cement Masons Local 500/Area 744,	Teamsters Local 36,			
IBEW - Electrical Workers Local 569,	Tile/Marble/Terrazzo Local 18			
International Union of Elevator Constructors Local 18,	Southwest Regional Council of Carpenters Local 547/1506:			
Iron Workers Local 229,	Millwrights & Machine Erectors Local 1607 Pile Drivers Local 2375			
Laborers Local 89,	Painter & Allied Trades DC 36:			
Plasterers Local 200,	So Cal Drywall Finishers Local 1136,			
Plaster Tenders of So Cal Local 1414,	Floor Covers Local 1399,			
Operating Engineers Local 12,	Glaziers Local 1399,			
Plumbers &Steamfitters UA Local 230,	Paint & Tapers Local 1399,			
Road Sprinkler Fitters Local 669,	Tradeshow and Sign Craft Local 831			

### San Diego Unified School District PSA Compliance Procedure Checklist

All contractors (generals and subcontractors) awarded PSA-covered work must comply with the labor policies and procedures established in the PSA. This document is intended to give contractors a general overview of suggested best practices during the post-award period leading up to work commencing.

<u>Step 1 – Letter of Assent:</u> Submit a signed Letter of Assent (LOA) and confirm it is received by the PSA Coordination Team (PSA Article 2). The LOA must be sent to the following three recipients:

Parsons Constructors Inc.	San Diego County Building and	Southwest Regional Council of
Attn: Jessica Jones	Construction Trades Council	Carpenters
100 W. Walnut St.	Attn: Tom Lemmon	Attn: Michael Magallanes
Pasadena, CA 91124	3737 Camino Del Rio South, Ste	8595 Miralani Drive, Ste A
Fax: 626-440-2516	202 San Diego, CA 92108	San Diego, CA 92126
jessica.jones@parsons.com.	Fax: 619-521-2917	Fax 858-621-2673
· · · · · · · · · · · · · · · · · · ·	tomlemmon@sdbctc.org	michael@local1506.org

Note: The general contractor is required to submit a signed Letter of Assent as part of the bidding process. SDUSD will forward a copy of the general contractor's Letter of Assent to the required parties.

<u>Step 2 - PSA Pre-job Conference</u>: The general contractor will schedule a pre-job conference with the PSA Coordination Team prior to start of work. The purpose of the pre-job conference is to make union work assignments, convey project information and provide a detailed subcontractor listing to the PSA-signatory unions. The purpose of the pre-job conference is to identify and resolve all work assignment conflicts prior to work commencing. (PSA Articles 8 and 16)

Step 3 – Contractor Subscription: Once the general contractor has completed the pre-job conference and finalized union work assignments, the general contractor must ensure that it and its subcontractors register all core workers the applicable unions. While neither contractors nor workers are required to make a permanent commitment to joining any union when performing PSA-covered work, all workers are required to register and pay required fees to the applicable union. In addition, the union may require a project-specific participation or subscription agreement be signed by the general contractor or subcontractor. The participation/subscription agreement is binding only during execution of the PSA-covered project. If required, the participation/subscription agreement must be executed prior to commencement of work. (PSA Article 2)

Step 4 - Core Employee Registration: No employee is required to join any union as a condition of performing PSA-covered work. However, under the terms of the PSA, the general contractor agrees to recognize the unions as the exclusive bargaining representative for all employees engaged in PSA-covered work, including the general contractor' core workers and the core workers of non-union subcontractors. A worker must meet the eligibility requirements described in section 3.6(b) of the PSA to be considered a "core" worker. Registration is the means by which unions are made aware of the core workers they are contractually bound to represent. To facilitate registration of core workers, please follow the procedure (PSA Article 3):

- Once the union work assignment is made and prior to commencement of contractor's work, the applicable union(s) will provide a PSA project registration package to the contractor, outlining its registration policies and requirements.
- Prior to commencement of work, contractor will provide the applicable union with a list of core workers names, addresses, and phone numbers in writing, and schedules an appointment for each core worker to complete the registration process with the applicable union.

## San Diego Unified School District PSA Compliance Procedure Checklist

✓ Core worker(s) complete the registration process with the applicable union. At the union's hall, bringing identification (e.g. CA Drivers Lic, Social Security Card, etc.) and documents proving the relationship of dependents/beneficiaries (e.g. birth certificates of children, marriage license, etc.)

Step 5 - Fringe Benefit Contributions: Contractor should review the separate SDUSD advisory document titled "Determination Factors for Fringe Benefit Analysis" to assist contractors comply with PSA Article 5, which describes the requirements for employee fringe benefit contributions. Unless otherwise provided by the Project Labor Coordinator, contractor shall establish a system for depositing and reporting fringe benefit payments to the applicable trust fund. (PSA Article 5)

# San Diego Unified School District PSA Workforce Forms Procedure Checklist

All contractors (generals and subcontractors) awarded PSA-covered work must comply with the labor policies and procedures established in the PSA. This document is intended to give contractors a general overview of suggested best practices during the post-award period leading up to work commencing.

#### **Purpose of Workforce Forms:**

The contractors (prime and subs) report their core employees to both the union claiming their work and to the PSA team prior to the employee starting work.

The primary purpose of utilizing the Workforce Forms is to confirm information obtained by our PSA operation regarding worker utilization, classification, apprentice/journeyman status and residence.

Through the utilization of the Workforce Forms, the Certified Payroll Records (CPR), site visits (worker interviews) and reporting from PSA Affiliated Union members; the PSA team is able monitor the ZIP code information (PSA requirement of worker's residence) and union referrals from the unions.

This system provides a summary of the workers who actually performed the work, how the work was assigned, and whether the worker was paid as a journeyman or apprentice.

#### **Contractor Core Workforce Form:**

#### Step 1

Contractor to complete the following sections: Contractor Information, Job Site Information, and Contractor Requirements.

It is recommended that Contractor provide Core Workforce Form to the Applicable Union(s) prior to the Core Worker Registration Process

#### Step 2

It is recommended that Contractor obtain from Core Worker copies of Dispatch Form from Union, proof of registration payment and copy of completed Core Workforce Form

#### Step 3

Union to complete UNION USE ONLY (Dispatch Information and Union Dispatcher) sections of form, provide Core Worker with copy of Core Workforce Form and shall FAX copy of form to PSA Coordination Team.

Contractor Core Workforce Form, applicable for use by Signatory (Union) Contractors

## Workforce Dispatch Request Form:

#### Step 1

Contractor to complete the following sections: Contractor Information, Job Site Information and Contractor's Requirement sections of form

#### Step 2

Provide to Applicable Union when Requesting Worker Referral (Dispatch)

#### Step 3

Union to complete UNION USE ONLY (Dispatch Information and Union Dispatcher) sections of form, provide Core Worker with copy of Workforce Dispatch Request Form and shall *FAX* copy of form to PSA Coordination Team.